



We're pleased to introduce our new Staff Welfare Policy, designed to support the health, wellbeing, and overall experience of everyone in our workplace.

This initiative reflects our commitment to creating a positive, inclusive, and supportive environment where all staff can thrive both professionally and personally.

What's included in the new policy?

Enhanced Mental Health Support: Access to confidential counselling services and wellbeing resources.

Flexible Working Options: Greater flexibility to help balance work and personal commitments.

Wellbeing Days: Additional paid leave dedicated to rest and personal wellbeing

Workplace Improvements: Ongoing efforts to maintain a safe, comfortable, and inclusive environment

When does it start?

The new policy will take effect from 1st June, and full details are now available in the Staff Handbook on the portal.

What should you do next?

We encourage all staff to review the policy and speak with their line manager or HR representative if you have any questions.

Your wellbeing matters to us, and we hope these changes will make a meaningful difference to your day-to-day experience at work.

Thank you for being a valued part of the team.